# Employee Motivation

## Course Overview

This course will introduce students to employee motivation, including a psychological approach, object-oriented theory, using reinforcement theory, using expectancy theory, personality's role in motivation, setting goals, a personal toolbox, motivation on the job, addressing specific morale issues, and keeping yourself motivated.

**Module 06 - Personality's Role in Motivation**                                    7m
Personality's Role in Motivation
Identifying Your Personality Type
Identifying Others' Personality Type
Motivators by Personality Type
Case Study

**Module 07 - Setting Goals**                                                       6m
Setting Goals
Goals and Motivation
Setting SMART Goals
Evaluating and Adapting
Case Study

**Module 08 - A Personal Toolbox**                                                  6m
A Personal Toolbox
Building Your Own Motivational Plan
Encouraging Growth and Development
Getting Others to See the Glass Half-Full
Case Study

**Module 09 - Motivation On the Job**                                               6m
Motivation On the Job
The Key Factors
Creating a Motivational Organization
Creating a Motivational Job
Case Study

**Module 10 - Addressing Specific Morale Issues**                                   7m
Addressing Specific Morale Issues
Dealing with Individual Morale Problems
Addressing Team Morale
What To Do When the Whole Company is De-Motivated
Case Study

**Module 11 - Keeping Yourself Motivated**                                          6m
Keeping Yourself Motivated
Identifying Personal Motivators
Maximizing Your Motivators
Evaluating and Adapting
Words from the Wise
Case Study

**Total Duration:** 1h 6m