

Servant Leadership

Course Overview

This course will introduce students to servant leadership, including what servant leadership is, leadership practices, sharing the power, characteristics of a servant leader, barriers to servant leadership, building a team community, being a motivator, being a mentor, training future leaders, and self-reflection.

<u>Module 01 - Getting Started</u>	1m
Getting Started	
Workshop Objectives	
<u>Module 02 - What is Servant Leadership?</u>	4m
What is Servant Leadership?	
A Desire To Serve	
Knowing to Share the Power	
Putting Others First	
Helping Employees Grow	
Case Study	
<u>Module 03 - Leadership Practices</u>	5m
Leadership Practices	
Democratic Leadership Style	
Laissez-Faire Style	
Leading by Example	
Path-Goal Theory	
Case Study	
<u>Module 04 - Share the Power</u>	5m
Share the Power	
Being Empathetic	
Learn to Delegate	
Their Success is Your Success	
Know When to Step In	
Case Study	
<u>Module 05 - Characteristics of a Servant Leader</u>	4m
Characteristics of a Servant Leader	
Listening Skills	
Persuasive Powers	
Recognizes Opportunities	
Relates to Employees	
Case Study	

<p><u>Module 06 - Barriers to Servant Leadership</u></p> <p>Barriers to Servant Leadership</p> <p>Excessive Criticism</p> <p>Doing Everything Yourself</p> <p>Sitting on the Sidelines</p> <p>Demanding From Employees</p> <p>Case Study</p>	5m
<p><u>Module 07 - Building a Team Community</u></p> <p>Building a Team Community</p> <p>Identify the Group Needs</p> <p>Complement Member Skills</p> <p>Create Group Goals</p> <p>Encourage Communication</p> <p>Case Study</p>	5m
<p><u>Module 08 - Be a Motivator</u></p> <p>Be a Motivator</p> <p>Make it Challenging</p> <p>Provide Resources</p> <p>Ask for Employee Input</p> <p>Offer Incentives</p> <p>Case Study</p>	4m
<p><u>Module 09 - Be a Mentor</u></p> <p>Be a Mentor</p> <p>Establish Goals</p> <p>Know When to Praise or Criticize</p> <p>Create a Supportive Environment</p> <p>Create an Open Door Policy</p> <p>Case Study</p>	5m
<p><u>Module 10 - Training Future Leaders</u></p> <p>Training Future Leaders</p> <p>Offer Guidance and Advice</p> <p>Identify Their Skill Sets</p> <p>Methods of Feedback</p> <p>Establish Long Term Goals</p> <p>Case Study</p>	5m
<p><u>Module 11 - Self-Reflection</u></p> <p>Self-Reflection</p> <p>Keep a Journal</p> <p>Identify Your Strengths and Weaknesses</p> <p>Identify Your Needs</p> <p>Creating Your Own Goals</p> <p>Case Study</p>	5m

Total Duration: 47m